

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Accept Financial Statements and Statutory Reports	1	Accept Financial Statements and Statutory Reports	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	2	Approve Remuneration Report	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Approve Remuneration Policy	3	Approve Remuneration Policy	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Approve Dividends	4	Approve Final Dividend	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Elect Director	5	Re-elect Jonathan Asquith as Director	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Elect Director	6	Re-elect Caroline Banzsky as Director	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Elect Director	7	Re-elect Simon Borrows as Director	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Elect Director	8	Re-elect Stephen Daintith as Director	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Elect Director	9	Re-elect Peter Grosch as Director	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Elect Director	10	Re-elect David Hutchison as Director	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Elect Director	11	Re-elect Coline McConville as Director	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Elect Director	12	Elect Alexandra Schaapveld as Director	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Elect Director	13	Re-elect Simon Thompson as Director	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Elect Director	14	Re-elect Julia Wilson as Director	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Ratify Auditors	15	Appoint KPMG LLP as Auditors	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Authorize Board to Fix Remuneration of External Auditor(s)	16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Approve Political Donations	17	Authorise EU Political Donations and Expenditure	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18	Authorise Issue of Equity	Against	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Approve Restricted Stock Plan	19	Approve Discretionary Share Plan	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20	Authorise Issue of Equity without Pre-emptive Rights	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Authorize Share Repurchase Program	22	Authorise Market Purchase of Ordinary Shares	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Adopt New Articles of Association/Charter	23	Adopt New Articles of Association	For	G	
3i Group Plc	United Kingdom	GB00B1YW4409	Annual	25-Jun-20	Management	Authorize the Company to Call EGM with Two Weeks Notice	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	G	
3M Company	USA	US88579Y1010	Annual	12-May-20	Management	Elect Director	1a	Elect Director Thomas "Tony" K. Brown	For	G	
3M Company	USA	US88579Y1010	Annual	12-May-20	Management	Elect Director	1b	Elect Director Pamela J. Craig	For	G	
3M Company	USA	US88579Y1010	Annual	12-May-20	Management	Elect Director	1c	Elect Director David B. Dillon	For	G	
3M Company	USA	US88579Y1010	Annual	12-May-20	Management	Elect Director	1d	Elect Director Michael L. Eskew	For	G	
3M Company	USA	US88579Y1010	Annual	12-May-20	Management	Elect Director	1e	Elect Director Herbert L. Henkel	For	G	
3M Company	USA	US88579Y1010	Annual	12-May-20	Management	Elect Director	1f	Elect Director Amy E. Hood	For	G	
3M Company	USA	US88579Y1010	Annual	12-May-20	Management	Elect Director	1g	Elect Director Muhtar Kent	For	G	
3M Company	USA	US88579Y1010	Annual	12-May-20	Management	Elect Director	1h	Elect Director Dambisa F. Moyo	For	G	
3M Company	USA	US88579Y1010	Annual	12-May-20	Management	Elect Director	1i	Elect Director Gregory R. Page	For	G	
3M Company	USA	US88579Y1010	Annual	12-May-20	Management	Elect Director	1j	Elect Director Michael F. Roman	Against	G	
3M Company	USA	US88579Y1010	Annual	12-May-20	Management	Elect Director	1k	Elect Director Patricia A. Woertz	For	G	
3M Company	USA	US88579Y1010	Annual	12-May-20	Management	Ratify Auditors	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	G	
3M Company	USA	US88579Y1010	Annual	12-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	G	
3M Company	USA	US88579Y1010	Annual	12-May-20	Share Holder	Report on Pay Disparity	4	Consider Pay Disparity Between Executives and Other Employees	For	S	Candriam supports proposals calling for an analysis of the pay disparity between corporate executives and other non-executive employees.